

EL RANCHO UNIFIED SCHOOL DISTRICT
Special Meeting of the Board of Education
Conducting the District's Business in Public

ERUSD Conference Room (Student Services Building)
9333 Loch Lomond Drive
Pico Rivera, CA 90660

June 4, 2013
Closed Session – 6:00 p.m.
Open Session – 7:30 p.m.

MINUTES OF BOARD ACTIONS

1. CALL TO ORDER

The meeting was called to order by Delia Alvidrez, President, at 6:01 p.m.

1.1 ROLL CALL – Members of the Board of Education

Delia Alvidrez, President
Rita Jo Ramirez, Vice President
Rachel Canchola, Clerk
Alfred Renteria, Jr., Member
Dr. Joseph Rivera, Member

1.2 ROLL CALL – Members of the Administrative Cabinet

Norbert D. Genis, Interim Superintendent
Roxane Fuentes, Assistant Superintendent, Educational Services
Mark Matthews, Director, Human Resources
Dr. Christopher Gutierrez-Lohrman, Director, Student Services
Pearl Iizuka, Consultant, Business Services

2. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

- Beverly Johnson, labor union representative, requested the Board to consider rescinding furlough days and not approve classified employee layoffs. She pointed out that reductions in assigned time to employees are subject to labor negotiations.
- Tony Hernandez questioned why classified employee layoffs are necessary and why is the District eliminating the LH aide classification.

3. ADJOURN TO CLOSED SESSION – 6:06 p.m.

4. CLOSED SESSION

Closed Session is conducted in accordance with applicable sections of California law. Closed Sessions are not open to the public. If additional time is required, the Board will reconvene Closed Session at the end of the regular meeting.

4.1 Public Employment Discipline/Dismissal/Release (Pursuant to Government Code §54957)

4.2 Conference with Labor Negotiator (Pursuant to subdivision (a) of Government Code § 54957.6) Agency Designated Representative: Sal Holguin, Legal Counsel
Employee Organizations: Unrepresented Employee

4.3 Public Employee Appointment/Employment (Pursuant to Government Code §54957)
Title: Superintendent

5. RECONVENE IN OPEN SESSION – 8:25 p.m.

5.1 PLEDGE OF ALLEGIANCE

RECORDER Sandy Watkins
VISITORS Register No. 31-2012/2013

6. ADOPTION OF AGENDA

Recommendation is made that the Agenda be adopted as submitted.

Motion: Ramirez Second: Alvidrez Vote: 5-0 PASSED

7. PUBLIC ANNOUNCEMENT OF ACTIONS TAKEN IN CLOSED SESSION

Mrs. Alvidrez announced that no action was taken in Closed Session.

8. CONSENT AGENDA

All matters listed under the Consent Agenda are those on which the Board has previously deliberated or that can be classified as routine items of business. There will be no separate discussion of these items prior to the time the Board of Education votes on the motion unless members of the Board, staff, or public request specific items to be discussed or pulled from the Consent items (per Bylaws of the Board 9322). It is understood that the Administration recommends approval on all Consent Items. Each Item on the Consent Agenda approved by the Board of Education shall be deemed to have been considered in full and adopted as recommended.

8. CONSENT AGENDA

HEARING SESSION: (Blue speaker's card)

This is the time when members of the audience may speak to any item on the CONSENT AGENDA only. Your remarks will be limited to three (3) minutes. Please note that questions from the public on personnel and/or IEP-related items cannot be accommodated due to confidentiality requirements.

- Tony Hernandez voiced his concern about the proposed classified employee layoffs.
- Beverly Johnson, labor union representative, asked the Board to support classified employees by restoring furlough days, restoring health and welfare benefits, and to suspend the payroll step and column freeze.
- Teresa Rios expressed her concern about classified layoffs.
- James Becerra addressed the Board on behalf of David Narvaez, CSEA President requesting the Board to vote no on any classified layoffs and reduction of hours as well as postponing any actions until a new Director of Special Education is appointed.
- David Angelo remarked about offering equal facilities to boys and girls as well as the selection of a construction manager for the locker room / pool renovation at El Rancho High School. Mr. Angelo invited the Board, Administration, staff and the public to attend the next Citizens' Bond Oversight Committee meeting on June 26.
- Linda Vargas spoke in support of the Board selecting Erickson-Hall Construction as the construction project manager for the locker room / pool renovation at El Rancho High School.
- Theresa Rodriguez addressed the Board about classified layoffs.
- Esther Celiz asked the Board to look at the service classified staff perform. She requested that the Board not make any decisions on layoffs until a new Director of Special Education is appointed.
- Rico Tamayo attended a recent budget workshop where he learned State budget revenues are higher than expected. He implored the Board to keep all the classified and to keep the teachers.
- Michele Castrellon remarked about Special Education aides being essential in the classroom; that without them the children will suffer.
- Ruby Ballesteros addressed the Board about classified layoffs.

The Board President will call for a motion and a second to open Board discussion on the Consent Agenda. Consent Items are voted on by a single motion. Board Members or the Superintendent may withdraw items for further discussion and separate action.

Motion: Renteria

Second: Rivera

8.1 DIVISION OF HUMAN RESOURCES – Mark Matthews: 801-5216

A. Approved *with exceptions* Classified Personnel Register No. 12-2012/2013

1. Classified Layoffs & Reductions due to Job Elimination & Bumping Process for the 2013-2014 School Year:
 - a. Authorization to Freeze Vacant Position
Eff: 8/5/13
Clerk Typist II (1 position)
 - b. **Withdrawn for discussion and action under Item 10.5**
~~Notice of Transfer & Reduction of Hours~~
~~Eff: 8/5/13~~
~~Health Services Assistant (1 position)~~
~~Cook/Baker (2 positions)~~
 - c. **Withdrawn for discussion and action under Item 10.5**
~~Notice of Reduction in Hours~~
~~Eff: 8/5/13~~
~~Cafeteria Manager I (10 positions)~~
~~Cook/Baker (9 positions)~~
 - d. Notice of Change in Job Classification
Eff: 8/5/13
Instructional Aide/L.H. (3 positions)
 - e. Notice of Change in Job Classification & Reduction in Hours
Eff: 8/5/13
Instructional Aide/L.H. (3 positions)
 - f. Notice of Change in Job Classification & Increase in Hours
Eff: 8/5/13
Instructional Aide/L.H. (1 position)
 - g. **Withdrawn for discussion and action under Item 10.5**
~~Notice of Transfer~~
~~Eff: 8/5/13~~
~~Cook/Baker (1 position)~~
~~Instructional Aide III (1 position)~~
 - h. Notice of Layoff
Instructional Aide III (3 positions)
Clerk Typist I (1 position)
Instructional Aide/L.H. (8 positions)
Instructional Aide/S.H. (23 positions)
2. Authorization of Employment for the 2013-2014 school year:
 - a. Recall of Employment from the 63-Month Re-employment List
Eff: 8/21/13
Behavior Technician (2 positions)

8.1 DIVISION OF HUMAN RESOURCES – Mark Matthews: 801-5216

- b. Recall of Employment from the 39-Month Re-employment List
Eff: 8/21/13
Behavior Technician (2 positions)
Special Ed. Instructional Aide (1 position)
- c. **Withdrawn for discussion and action under Item 10.5**
Increase in Hours & Transfer
Eff: ~~8/21/13~~
Cook/Baker _____ (1 position)

9. CONSENT AGENDA VOTE

Motion: Renteria Second: Rivera Vote: 3-2 PASSED *with exceptions*
(Canchola – no)
(Renteria – no)

Exceptions: Item 8.1.A.1.a Canchola & Renteria – yes
Item 8.1.A.1.b withdrawn for discussion under Item 10.5
Item 8.1.A.1.c withdrawn for discussion under Item 10.5
Item 8.1.A.1.g withdrawn for discussion under Item 10.5
Item 8.1.A.2.c withdrawn for discussion under Item 10.5

10. NEW BUSINESS – ACTION ITEMS

10.1 DIVISION OF BUSINESS SERVICES – Pearl Iizuka: 801-5294

A. Approved PLAN A to renovate the boys' and girls' shower, weight and locker rooms, install new pool, and complete remaining required ADA upgrades at El Rancho High School funded by General Obligation Bond Measure A at a cost of \$5,391,963.72 *with the stipulation that there would be no access from the varsity room to the girls' changing room.*

Motion: Rivera Second: Ramirez Vote: 4-1 PASSED
(Canchola – no)

~~B. PULLED Approve PLAN B to renovate the boys' and girls' shower, weight and locker rooms, install new pool, and complete remaining required ADA upgrades at El Rancho High School funded by General Obligation Bond Measure A at a cost of \$5,391,963.72 (minus the cost savings from the elimination of the Team Room). PLAN B will eliminate the Team Room in the girls' locker room.~~

10.2 DIVISION OF BUSINESS SERVICES – Pearl Iizuka: 801-5294

- C. Approved the selection of Erickson-Hall Construction as the ~~project construction manager~~ **construction manager for the project** to provide services for the upgrade of the shower, locker, and weight rooms, design of new pool, and design of the required ADA upgrades. This project will be funded by Measure A funds. This action is subject to contract approval.

Motion: Renteria Second: Canchola Vote: 5-0 PASSED

- D. Approved the selection of Christofi Architects, Inc. as the project architect to provide architectural services for the upgrade of the shower, locker, and weight rooms, design of new pool, and design of the required ADA upgrades. This project will be funded by Measure A funds. This action is subject to contract approval.

Motion: Renteria Second: Rivera Vote: 5-0 PASSED

10.5 DIVISION OF HUMAN RESOURCES – Mark Matthews: 801-5216

- A. 1. Approved ***subject to CSEA memorandum of understanding ratification***
Classified Layoffs & Reductions due to Job Elimination & Bumping
Process for the 2013-2014 School Year:

- b. Notice of Transfer & Reduction of Hours

Eff: 8/5/13

Health Services Assistant (1 position)
Cook/Baker (2 positions)

- c. Notice of Reduction in Hours

Eff: 8/5/13

Cafeteria Manager I (10 positions)
Cook/Baker (9 positions)

- g. Notice of Transfer

Eff: 8/5/13

Cook/Baker (1 position)
Instructional Aide III (1 position)

Motion: Renteria Second: Rivera Vote: 3-2 PASSED
(Canchola-no)
(Renteria-no)
(Renteria-recuse on Item A.1.c –
Cafeteria Manager I position)

10.5 DIVISION OF HUMAN RESOURCES – Mark Matthews: 801-5216

2. Approved *subject to CSEA memorandum of understanding ratification*
Authorization of Employment for the 2013-2014 school year:

c. Increase in Hours & Transfer

Eff: 8/21/13

Cook/Baker

(1 position)

Motion: Renteria

Second: Rivera

Vote: 3-2

PASSED

(Canchola-no)

(Renteria-no)

11. ADJOURNMENT – 9:30 p.m.

Motion: Canchola

Second: Alvidrez

Vote: 5-0

PASSED